

## HIGHLIGHTS

- **ESG Consultant** with **8+ years** in sustainability, with a strong focus on responsible sourcing and metals.
- **Strong command of environmental and human rights regulations:** Delivered trainings, reports and webinars on the implementation and alignment of EU and US impacting C-Suite and procurement teams.
- **Specialisation in due diligence:** Preparing companies for upcoming due diligence requirements through assessing their supply chain risk, improving traceability, and developing robust procurement practices.
- **Provided strategic business intelligence for corporate sustainability programmes:** Translating complex environmental, social, and regulatory data into actionable insights through the development of sub-national CAHRA assessments, risk dashboards, and certification benchmarks to guide procurement decision-making.
- **Expertise in recycled materials and circular economy:** Advised aerospace company on measuring recycled content of pre-consumer metal scrap, options to improve chain of custody for traceability, and engaged procurement teams for implementation.
- **Climate & Scope 3 Expertise:** Managed Scope 3 carbon reduction programmes and supplier onboarding for major pharmaceutical companies to improve emissions reporting and sector decarbonisation.
- **Supported commercial and marketing teams:** Developed strategic thought leadership (podcasts, webinars, blogs) on implementing environmental and human rights legislation and due diligence best practices.
- **Multidisciplinary background** spanning minerals and metals, tropical commodities and agricultural supply chains, and agrochemicals and pharmaceuticals.

## EMPLOYMENT HISTORY

**ESG Consultant** – TDi Sustainability, UK March 2024 – Present

- Provided bespoke ESG consultancy with a focus on metals and minerals.
- Developed and launched environmental risk tool and conflict and high-risk area (CAHRA) tool adopted by the leading copper sustainability certification programme and a global metal trader for due diligence and risk assessments.
- Led environmental and human rights risks project for in-depth sub-national CAHRA analysis, enabling companies to determine where enhanced due diligence is required.
- Conducted comprehensive environmental legislation mapping within the metals and minerals sector, identifying compliance risks and alignment opportunities.
- Advised an aerospace company on recycled content strategies and emerging EU environmental regulations.
- Led a sustainability certification benchmarking project for the metals and minerals sector, evaluating standards and performance metrics across leading frameworks.
- Contributed to thought leadership through podcast and webinars on upcoming environmental and human rights legislation.

**Client Delivery Manager** – Manufacture 2030, Oxford, UK May 2023 – November 2023

- Managed a carbon reduction programme for major pharmaceutical companies, onboarding tier 1 and tier 2 suppliers onto the Manufacture 2030 SaaS platform to strengthen Scope 3 emissions reporting and carbon reduction practices.
- Delivered data-driven insights and campaign analytics to stakeholders through Power BI visualisations and provided technical training on Scope 3 emissions reduction and reporting.

**Sustainability Consultant** – 3Keel, Oxford, UK November 2022 – April 2023

- Led the traceability and deforestation reporting programme for a global FMCG company, ensuring compliance with current EU sustainability regulations and the company's sourcing commitments.
- Mapped complex palm oil supply chains through data collection, analysis, and cross-system validation.
- Engaged and supported upstream suppliers, including palm oil processors and refineries, on technical aspects of sustainability implementation.

- Managed stakeholder communication to advise global procurement leads on emerging issues in sustainable sourcing operations.

**Project Manager** – Proforest, Oxford, UK November 2020 – November 2022

**Assistant Project Manager** – Proforest, Oxford, UK November 2019 – November 2020

- Led responsible sourcing projects for downstream and midstream companies in the agri-food sector, with a focus on tropical commodities, deforestation, and human rights.
- Delivered and coordinated multi-stakeholder initiatives under the Responsible Sourcing and Production Landscape Programme (PLP), managing resources, timelines, and budgets to ensure successful project delivery.
- Provided technical support on deforestation- and conversion-free approaches, including supply base analysis, supplier benchmarking, and supplier engagement to strengthen traceability and due diligence.
- Collaborated with DEFRA and International Climate Initiative (IKI) on the implementation of the EU Deforestation Regulation and its impact on operators and smallholders.
- Acted as the cocoa focal point for Proforest Europe, contributing to sector-wide sustainability solutions and collaboration across global sourcing regions.

**Responsible Sourcing Assistant** – Danone, Netherlands December 2018 – September 2019

- Developed a Social Risk Analysis strategy in collaboration with the Fair Labor Association to assess and address labour conditions across dairy farms in Romania.
- Designed and implemented a benchmarking framework to evaluate and recommend accepted social audit schemes, strengthening alignment with responsible sourcing standards.
- Developed and delivered responsible sourcing and human rights training across procurement teams.

**Science Communication** – SIANI, Sweden October 2017 – November 2018

- Developed and published policy briefs related to food security and sector transformation at Swedish International Agricultural Network Initiative (SIANI) hosted by the Stockholm Environment Institute.
- Created and co-hosted the SIANI Podcast which explored food security challenges.
- Co-developed and hosted a Resource Management workshop at ReGeneration 2030 in Åland.

**Research Assistant** - Department of Ecology, SLU, Sweden June 2017 – October 2018

**Environmental Chemistry (Erasmus)** – Institute of Experimental Botany, Czechia April 2015 – July 2015

## EDUCATION

### **MSc Rural Development and Natural Resource Management**

Swedish University of Agricultural Sciences (SLU), Uppsala, Sweden

*Internship:* TRASE, Stockholm Environment Institute, Stockholm, Sweden

### **BSc (Hons) Chemistry with Industrial placement year (at Dow Agrosciences)**

University of Surrey, Guildford, UK

*Internship:* Dow Agrosciences, New Plymouth, New Zealand

## VOLUNTEERING

**Invited Talk at Warwick Business School** – ‘Human Rights in Supply Chains: Identifying and Addressing Risk’, 20 February 2025.

**Key Collaborating Partner, World Water Week 2019** – Stockholm International Water Institute, ‘Women and Youth: Living Apart Together’ Session, September 2018 – September 2019.

**Sweden Representative** - Young Professionals for Agriculture Development, Uppsala, December 2016 – September 2019.

## CERTIFICATES

Introducing Mapping, Spatial Data and GIS – University of Oxford July 2025

Social Media for Business, City and Guilds, Prague, Czechia July 2015